

JOB INFORMATION PACK

Researcher



Post details

Job title:	Researcher
Reports to:	Senior Researcher
Standard hours:	7 hours per day, Monday to Friday
Location:	McLeod Ganj

Post summary

We have a vacancy for a Researcher at our field office in McLeod Ganj, Dharamsala.

The successful applicant will be part of a small, dedicated team and will work closely with colleagues in London as well as in the field office. The main purpose of the Researcher role is to:

- Research, monitor and document human rights violations inside Tibet;
- Gather and analyse information about the situation inside Tibet from a variety of sources; and
- Communicate this information in English, accurately and quickly.

Job description

General

- Participate in weekly team meetings to discuss workload and priorities.
- Maintain communication with colleagues in London.
- Respond to information requests from the London office.

Key tasks

- Interview new arrivals from Tibet and translate the interviews into English.
- Monitor Tibetan news and social media websites, both within Tibet and in exile. Summarise and analyse the content and, if necessary, provide full translation.
- Write short reports and analysis of current trends inside Tibet.
- Build and maintain contacts with key people in the exiled community in India, including the CTA.
- Regularly input all information gathered into a secure database.
- Other tasks may be required in order to ensure the smooth running of the office.

Person specification

Essential skills

- Experience of undertaking research.
- Excellent English and Tibetan language skills, both verbal and written.
- In depth knowledge of relevant issues in Tibet, such as the human rights situation, political, social, legal, economic and cultural context.
- Excellent interpersonal and communication skills.
- The ability to deal in a sensitive and understanding manner with a variety of people, including survivors of human rights violations.
- Integrity and ability to deal with highly confidential information.
- Excellent computer skills and internet based research skills.
- A team player - the successful candidate has to be able to work as part of a small and close team.
- Good organisation and administrative skills.
- Flexibility and dedication – researchers may be required to work evenings and weekends when there is urgent news from Tibet.

Desirable skills

- Experience of interviewing.
- Experiencing of gathering, analysing and verifying information, including checking the quality of the information.
- Background in journalism, NGO, political or social work.
- Translation skills for English/Tibetan.
- First hand experience of living in Tibet.
- University degree.
- Knowledge of Wylie transliteration.

Application process

Please complete the application form and return it by email to recruitment@tibetwatch.org.

The deadline for applications is 6:00 p.m. (India time) on Monday 30 April 2018.

Interviews will take place in person in McLeod Ganj in May 2018.



About Tibet Watch

Tibet Watch is a UK registered charity (No. 1114404) established in 2006 to promote the human rights of the Tibetan people through human rights monitoring, research and international advocacy.

We document and expose the ongoing human rights abuse in Tibet using a wide range of sources. Our researchers collect information from a network of brave individuals who are committed to ensuring that the world hears the truth about China's repression and brutality. We also carry out interviews with newly arrived Tibetan refugees, monitor Chinese government websites and media, track changes in policy or law and review both Tibetan and English language news. We believe that accuracy is vital in our work and so all of the information we disseminate is verified and corroborated before being published or passed on. Our primary means of disseminating information is through our partner organisation, Free Tibet. Our information is also used by national governments, UN bodies, NGOs, campaigning groups and international media (including the BBC, Al Jazeera, The Guardian, The New York Times, Reuters and AFP).

In addition to sharing the results of our monitoring work with third parties, we use it to produce thematic reports on key issues. These have previously included torture, tourism, the 2008 Beijing Olympics, children's rights and environmental protests. We also undertake regular advocacy with the UK government, other national governments and the UN.

www.tibetwatch.org